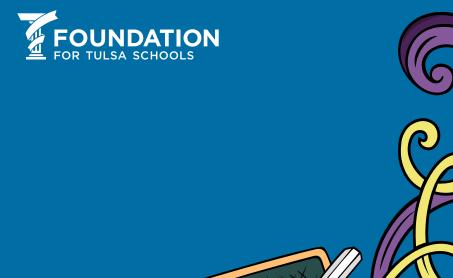




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A MESSAGE FROM THE FOUNDATION

Friends,

Every day we are reminded of the critical need of community — especially one that believes in the importance of public education. Thank you for your passion and commitment to ensure our students receive the opportunities they deserve and need to be successful in life. Your support allows us to provide programs and initiatives that enrich the educational opportunities of our students and provide important resources for our educators.

Tulsa is a thriving city with a growing economy and a beautifully diverse population. We are fortunate to call Tulsa home. However, without quality public education, Tulsa would not be the city it is today nor the city it aspires to become. It is our duty and responsibility to our community for Tulsa Public Schools, Oklahoman's largest public school district, to be the finest in the state, and in the nation.

Your collective support brought in more than \$6 million dollars in 2022-2023, benefiting our students and educators. These investments include grants to educators to enhance the learning of students within and outside the classroom, scholarships for students to pursue college credits while in high school, developing award winning mental health supports for students, strengthening school pride and community, and much more. We are thrilled to share with you a highlight of the impact and we hope to elevate the excellence found throughout the district, excellence we get to see every day.

It takes all of us for every one of our students to succeed. With friends like you we know we can continue to build a stronger community through the support of Tulsa Public Schools.

Thank you and always for OUR students,

Moises Echeverria

Moises Echeverria President & CEO Whitney Stauffer

Whitney Stauffer Board Chair

WHO WE ARE

The Foundation is a community based 501(c)(3) nonprofit, formed on March 29, 2001, operating independently as a trusted partner of Tulsa Public Schools. Our goals and activities are closely aligned with the district and include enhancing educational programs through enlisting community and business support for additional educational resources to provide a first-class public education.

MISSION

To build a better community through the support of Tulsa Public Schools.

CORE BELIEFS

- Effective teachers and principals profoundly impact children, families, and the community.
- Community engagement and commitment to education are fundamental to the success of our children.
- Central to the success and future prosperity of Tulsa is a strong public education system.

WHAT WE DO

- We actively solicit donations and grants benefiting students and educators at Tulsa Public Schools.
- Our focus of support is initiatives to increase attendance and graduation, increase teacher retention, and improve cost-efficiencies district-wide.
- By giving to us, you're able to reach the most students in our city with strategically invested projects that have the greatest potential for positive change.



BOARD OF DIRECTORS

OFFICERS

Whitney Stauffer I Chair Selser Schaefer Architects

Rick Kelly I Past Chair
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Drew France I Chair-Elect CAP Tulsa

Mary Spears I Treasurer ONEOK

Dwayne Rury I Secretary Bama Companies

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OK Medical Waste Disposal

Maggie Hille Yar *Hille Foundation*

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President & CEO

Brena Meadows Thrash

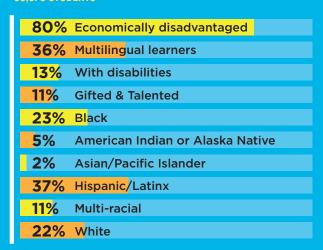
Director of Operations & Programs

Joey Oneal
Director of Development
& Community Partnerships

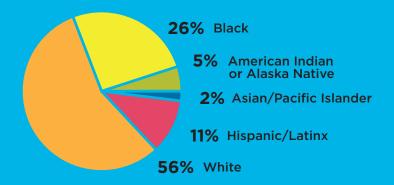


TULSA PUBLIC SCHOOLS AT-A-GLANCE

LARGEST SCHOOL DISTRICT IN THE STATE 33.873 STUDENTS



3RD LARGEST EMPLOYER IN THE TULSA AREA 5.520 TEAM MEMBERS



2022-2027 STRATEGIC PLAN STRATEGIES PATHWAYS TO OPPORTUNITY



OUR SCHOOLS

- 45 Elementary Schools
- Middle Schools
- High Schools
- Alternative Schools
- Virtual School
- School Sites offering 46 career and technology education programs including broadcasting, culinary arts, cybersecurity, web design, construction, and engineering
- Dual Language Schools
- High Schools offering concurrent enrollment through local higher education institutions
- High Schools with embedded
 Tulsa Tech career-ready programs
- Schools offering early college high school programs
- Public Montessori programs

OUR PROGRAMS

PARTNERS IN EDUCATION

Partners in Education (PIE) unites businesses, congregations, and community organizations with Tulsa Public Schools for the common goal of enhancing the educational experiences for students and creating a workforce pipeline for Tulsa. There are two ways to become a Partner in Education: Adopt-A-School and a yearly sponsorship. Our partners volunteer and donate financially and in-kind to support our students and educators.

149
ADOPT-A-SCHOOL
PARTNERS

SPONSORSHIP PARTNERS

SCHOOLS IMPACTED
BY PARTNERSHIP

6699

Partners in Education enrich the lives of not only the students but the teachers in Tulsa Public Schools. The support of the community of our schools strengthens the future economy of our city and invests in the continued development of our most important investment, our students.

—Lauren Sherry, Community Relations Manager QuikTrip

EXPLORE OKLAHOMA

Explore Oklahoma provides funds for bus transportation, enabling school field trips that expose students to the treasures of our great state. Through Explore Oklahoma we aim to inspire students and fuel their dreams in both academic and personal pursuits by creating unforgettable learning experiences. By taking students beyond the school walls, we empower them to experience real-world applications of their studies, encouraging deeper understanding and fostering a love for lifelong learning.

53 FIELD TRIPS FUNDED 3,373 students IMPACTED

SCHOOL SITES SERVED

- 6699 -

Our 4th graders had a great time learning at the Aquarium. It was an excellent opportunity to connect what they're learning in science (animal adaptations) to what they're learning in ELA (geology-underwater formations).

-Danielle Moore-Sears, 4th grade, Hamilton Elementary





GRANTS FOR GREAT IDEAS

Grant for Great Ideas funds educators, empowering them to bring their great ideas to life. Tulsa Public School educators can submit their ideas to be considered for an award of up to \$500 in funding each month. Subject areas that are eligible for the grant are Art, Music, Health & Wellness, Literacy, STEM, Enrichment, and Special Education. STEM related projects were the most funded this fiscal year.

EDUCATOR PROJECTS
FULLY FUNDED

3,784 STUDENTS IMPACTED

SCHOOL SITES

6699

Thank you so much for believing in these amazing scholars! We hold a STEM/Makerspace club after school and these resources were used by our awesome students to give them a love of science and possibly inspire them to pursue science careers and science in college in their future.

-Ms. B, Hawthorne Elementary

TEACHER SUPPLIES PROGRAM

The Teacher Supplies program provides much needed resources for students and educators at no additional cost. Through this program, educators "shop" for supplies donated by the community. From pencils and notebooks to staplers and carpet squares, educators can find necessary resources to create an optimal learning environment for our students. With well-stocked classrooms, teachers can devote their energy to teaching, and students can immerse themselves in the joy of learning, paving the way for successful school days.

134
EDUCATORS
SERVED

7,408
STUDENTS
IMPACTED

SCHOOL SITES

- 6699 -

I'm so grateful to The Foundation for Tulsa Schools for the amazing school supplies they gave me for my students! With these supplies my students can be organized with their schoolwork!

-Sommer Baker, Memorial High School



BUUK SELIES

Inspired by the success of Good Night Tulsa, we created and published our second children's book Celebrate Tulsa, written and illustrated by Tulsa Public Schools educators and students. This hardcover book features some of Tulsa's events and cultural celebrations highlighting our vibrant community. The book series promotes literacy while showcasing the city we call home.

45
ELEMENTARY SCHOOL
SITES IMPACTED

9,545
BOOKS GIFTED TO STUDENTS,
EDUCATORS, AND LIBRARIES TO DATE

PRINCIPAL DISCRETIONARY FUNDS

Principal discretionary funds provide a variety of opportunities for students and educators, allowing each principal to address the individual needs and priorities of their school community. These funds impact the student learning experience, increase educator morale, and help create a positive school culture. Discretionary funds are used by principals to fund programs that encourage student attendance and scholarship, as well as underwrite student enrichment activities and instructional materials, staff appreciation, and purchase consumables for the school year.





TEACHER MENTAL HEALTH PROGRAM

We are excited to partner with the Morningcrest Healthcare Foundation to provide financial assistance to school site educators to access mental health services through a pilot program. Under health insurance coverage, most employees must meet a high deductible before seeing a behavioral health specialist becomes affordable. Through this grant, we provide educators the opportunity to request deductible assistance to access mental health services.

40 EDUCATORS SERVED 122 SESSIONS PROVIDED

SERVICE PARTNER PROVIDERS

6677

Our teachers and all our staff have experienced a great deal of loss over the last few years, as well as added pressure to get students caught up academically. Teachers support our youth who are experiencing a mental health crisis of their own. This program is a first step in recognizing the extreme pressure our employees face and an opportunity for us to continue to think of ways to support the wellness and mental health of Team Tulsa.

ARTRAGEOUS GALA

ARTrageous is our annual signature event filled with art, music, and live performances. Throughout the evening, the rich talent, passion, and gifts of Tulsa Public Schools students are highlighted and celebrated. The inaugural event was hosted at OKPOP Museum and was an ARTfully themed night showcasing Tulsa Public Schools impact on the lives of students.

\$337,252
IN TOTAL
REVENUE RAISED

40 SPONSOR OVER 140
STUDENT ARTISTS
HIGHLIGHTED

DONATED TO THE FINE ARTS DEPARTMENT AT TULSA PUBLIC SCHOOLS

6699

ARTrageous highlighted our students and the great things our educators are helping them achieve. It was great to see this firsthand and feel the support of our community for our students.

-Mark Plank, Hilti







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GEORGE KAISER FAMILY FOUNDATION

A supporting organization of Tulsa Community Foundation

MASTER PRINTER





THEATER DIRECTOR







LEAD SCULPTOR

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Nahbolz Construction Corp
ONEOK
OSU in Tulsa
Otto & Ellen Duecker
Paycom

Public Service of Oklahoma Resolute PR Selser Schaefer Architects Tim & Carla Harris Tulsa Community College Foundation Trust Company of Oklahoma Wallace Design Collective



ENDOWMENTS SUPPORTING OUR MISSION

Last year, our Foundation started providing Oklahomans an opportunity to leave a lasting legacy of support for Tulsa Public Schools through the establishment of Endowment Funds. These funds support specific initiatives or general needs the district has through a perpetual source of funds for the district's mission of providing quality education to all our students.

We appreciate the Wightman Family and Anhna Voung and Darrell Ross for leaving a lasting impact for our students and educators through the establishment of our first endowment funds!

WIGHTMAN FAMILY ENVIRONMENTAL SCIENCE EDUCATIONAL FUND

The Fred N. Wightman Endowed Fund supports out-of-classroom experiential learning for high school students, consumable and non-consumable lab items, professional development, and resources to enrich ecological learning.

JIM HOWARD TEACHER APPRECIATION FUND

The Jim Howard Impact Award fund supports the recognition of an educator and/or support staff of Tulsa Public Schools for their dedication and commitment to teaching at the annual Teacher and Support Staff of the year awards ceremony.



ABOUT FRED N. WIGHTMAN

Fred N. Wightman was an alumnus of Tulsa Public Schools, graduating from Central High School in 1964. He gave back to his alma mater and to the greater Tulsa community by serving for nearly three decades as a biology teacher at Central High School. Throughout his life, Fred was a true educator, and served as a mentor

to students, friends, and family. During his tenure at Central, he taught and imparted to his students a lifelong love and appreciation for the environment and the natural world. As a teacher, Fred would often take his students on outdoor excursions to expose and connect them to nature and the environment. This Fund was established to honor Fred's memory and to continue his commitment to public education and his legacy of ecological stewardship.





CAREER TECH/FAB LAB

Tulsa Public Schools provides courses and pathways through Career Tech Education consistent with industry standards. Exploratory courses begin in the seventh grade to teach students job readiness and skills, which can lead to employment and postsecondary education. The College and Career team supports educators to expand their professional development through the creation of a hands-on learning fab lab through a grant from Rotary Club of Tulsa. This lab houses 3D printers, virtual reality equipment and curriculum, glow forge supplies and more allowing educators to create a in-depth learning opportunity for our career tech students.

45
TEACHERS
SERVED

6,500 STUDENTS IMPACTED

CHOICE NEIGHBORHOODS

The Choice Neighborhoods Initiative improves affordable housing options in the Eugene Field community. This project creates partnerships to rebuild distressed public and assisted housing and provide services and programs to improve health, education, and economic outcomes for residents. We are providing unique educational opportunity for families in the Eugene Fields neighborhood to ensure that we:

Retain current Eugene Field students and families.

- Support school staff and programming successfully while the school experiences declining enrollment
- Provide activities to recruit, retain, and ensure students and families see Eugene Field as their school

3%
ATTENDANCE
INCREASE

9.4%
HRONIC ABSENCES
DECREASED

MATH & READING PROFICIENCY

HIGHER THAN DISTRICT WIDE AVERAGES



 \odot

CONCURRENT ENROLLMENT

We are dedicated to making concurrent enrollment accessible to all high school students. Through the Oklahoma State Regents for Higher Education high school tuition waiver and Tulsa Public Schools underwriting of textbooks and course materials costs, our students can enroll in college credit hours if they can afford the course fees. Through the generosity of Assistance League Tulsa, qualifying concurrent students are awarded a scholarship to cover the course fees, making obtaining college credit hours possible for many of our students.

1000
INCREASE IN
CONCURRENT ENROLLMENT

226
SCHOLARSHIPS
AWARDED

HIGH SCHOOLS REPRESENTED

CONSTRUCTION PROGRAM

At Nathan Hale High School, the construction program is designed to be a pathway into high-wage job opportunities in the construction industry. There is a high demand for specialized jobs within the construction industry and students can earn up to 10 industry certifications. Supported by the generosity of the Home Builders Association, the Hardesty Family Foundation, and Hilti, students can learn problem-solving and critical thinking skills and utilize real world applications for math and science.

126
STUDENTS ENROLLED



TENNIS COMPLEX

In 2021, Tulsa voters approved the Tulsa Public Schools Bond Package allowing the District to make needed improvements to many of its sites. One of those projects included the Booker T. Washington High School S.E. Williams Tennis Stadium. Thanks to two generous donors who together provided \$750,000, Booker T. Washington held a ribbon cutting celebration this spring. The additional philanthropic support allowed this project to be even better and bolder than what the bond funding allowed. The stadium includes four lighted tennis courts, dressing rooms, parking spaces, restrooms, and a concession stand. This investment will transform not only BTW's tennis efforts, but Tulsa's and Northeastern Oklahoma's tennis community as well!



EARLY CHILDHOOD EDUCATION

Equitable access to excellent early childhood education is a priority for us. The early childhood programs, supported by the Birth through Eight Strategy for Tulsa of the George Kaiser Family Foundation prepare students for long-term academic success and to realize their potential to become healthy, thriving members of the community. Children participate in high-quality learning experiences and joyful, purposeful play to promote their academic, social-emotional, and physical development. The early childhood team engages with parents and caregivers to ensure that they have the resources and supports they need.

FREE, FULL-DAY PRE-K PROGRAMS

SERVED

PRE-K DUAL LANGUAGE PROGRAMS

MONTESSORI **PROGRAMS**

ENROLLMENT AND RETENTION

Recruitment, retention, engagement, and tracking of our students and families is a top priority for the district. The CARES Initiative (Customer-Focused Appreciation Retention Enrollment Strategy) enables Tulsa Public Schools to execute strategies to give at-risk segments of our student population personalized outreach to retain, recruit, and re-enroll students.

This initiative focuses on:

- Student Retention: First 30 Days of School
- Student Retention: Transitional Grade Students
- Recruitment: 13 low enrollment/high potential schools
 Tulsa Public Schools Brand Awareness/Image
- Recruitment: Pre-K
- Customer Experience

STUDENTS RETAINED DUE TO FIRST 30-DAY PHONE CALLS

OF STUDENTS PARTICIPATED IN TRANSITIONAL GRADE VIRTUAL FIELD TRIPS, INFORMATIONAL SESSIONS AND CAMPUS VISITS

INCREASE IN WEBPAGE VIEWS FOR EARLY CHILDHOOD PROGRAMS

EXPANDED LEARNING

The expanded learning network, supported by the Ed Darby Foundation, provides exciting, experiential learning opportunities and experiences outside of the classroom, including before, during, and after-school, during breaks, and over the summer for elementary schools in the Monroe-McLain feeder pattern. Staff collaborate and partner with school staff, students, families, and community partners to plan, implement, and monitor high-quality programs and activities that support learning and development, remove barriers, and serve the unique needs of our students and families.

EXPANDED LEARNING COORDINATORS SUPPORT

ELEMENTARY SCHOOLS

MIDDLE SCHOOL





A quality fine arts program transforms, inspires, and motivates students by enhancing their learning experience. Art programs provide a creative process to develop new skills that benefit learning across the curriculum. This year the Sanford and Irene Burnstein Foundation provided a grant to support art kits at 56 school sites. Additionally, a generous discretionary fund from a community member assists with programming that was beyond the district budget.

26,000 STUDENTS IMPACTED

SCHOOL SITES
BENEFITTED

HEALTHY THRIVING SCHOOLS INITIATIVE

Healthy Thriving Schools is an award-winning initiative that is funded by the Anne and Henry Zarrow Foundation. It implements a multi-tiered system of support, investing in increased mental health professionals within the district and teaming up with community partners to advance individual supports for students. This initiative has provided thousands of students with an opportunity to gain access to the resources they need to thrive both inside and outside the classroom.

5,100 STUDENTS SUPPORTED 12,340

STUDENTS RECEIVED INDIVIDUAL THERAPY BY OUTSIDE PARTNERS

ADDITIONAL MENTAL
HEALTH POSITIONS
FOR INDIVIDUAL
SCHOOL SITES

COMMUNITY
MENTAL HEALTH
PROVIDERS

INCREASE OF INDIVIDUAL THERAPY SESSIONS

TRAININGS PROVIDED TO TULSA PUBLIC SCHOOLS STAFF

INSTRUCTIONAL QUALITY

This innovative initiative made possible by the Charles and Lynn Schusterman Family Philanthropies has allowed Tulsa Public Schools to strengthen the instructional capacity of school-based educators and central office staff while implementing new K-5 language arts curriculum. Additionally, through this investment, the Tulsa Teacher Corps program improved professional development experience in alignment with the district's instructional vision.

FOCUS AREAS

- Strengthen first time instruction through the implementation of the new literacy curriculum and continued support.
- Support students with targeted reading skill development during Walk to Read.
- Support to students with significant unfinished learning through high dosage tutoring and supplemental intervention programs.

Leading Educators and Academic Partners are key in improving the instructional quality throughout the district. With their support, Tulsa Public Schools continued to successfully implement support at scale for K-5 English Language Arts. This support led to effective implementation of the curriculum and the district literacy strategy.

This year:

LEADING EDUCATORS
COACHED

49
TEACHER

ACADEMIC PARTNERS COACHED

56
TEACHER
LEADERS

of Academic Partners found the monthly learning experiences with Leading Educators valuable to their development as coaches.

100%

of Academic Partners agree that the professional development met or exceeded their expectations.

of Academic Partners agree that the content of the learning experience was relevant to them.



PARENT RESOURCE CENTER

The Parent Resource Center provides services and support to all families in the district thanks to the support of the Birth through Eight Strategy for Tulsa of the George Kaiser Family Foundation. Their mission is to be a welcoming, empowering, and engaging community space for all parents and families. The Center provides continuous and meaningful services, educational opportunities, and resources for parents to support their children from conception to their high school years. A holistic and collaborative approach is used with family engagement, community involvement, and support services to address the social, educational, and emotional needs of our students and their families.

RESOURCE EXPERIENCES

- » Back-to-School Bash
- » Pre-K Block Party
- » Spring Enrollment Extravaganza
- » Virtual Parent Academy
- » Parent Resource Fair
- » Haircut for the Holiday
- » TPS Enrollment Expo

FAMILIES SERVED

PARTNER **AGENCIES**

TULSA LOVES MCLAIN

The Tulsa Loves McLain initiative began to wrap support around the McLain High School community after the tragic shooting on September 30, 2022. It was kickstarted by the Ed Darby Foundation with a \$25,000 donation and a \$25,000 matching gift.

The community rose to the challenge to ensure McLain students, families, educators, and the entire McLain community felt supported. Funds were first and foremost used to honor Terron Yarbrough's life

through funeral costs. The rest have been used to build community around McLain High School through monthly community dinners, student incentives,

a student forum, and staff appreciation.

\$87,**480**



TULSA TEACHER CORPS

Tulsa Teacher Corps is a rigorous and supportive preparation program for aspiring teachers who are provisionally certified to teach, funded by the George Kaiser Family Foundation. With hands-on training in real classrooms, corps members receive ongoing support and feedback from experienced educators.

This engaging teacher training program is designed by leading educators at Tulsa Public Schools to address the unique needs of Tulsa students and families. This program prioritizes helping novice teachers develop the skills and mindsets to create challenging, caring, inclusive classrooms so their diverse students can thrive.

137

PROVISIONALLY CERTIFIED TEACHERS PARTICIPATING IN SCHOOL YEAR 2023-2024 A 120% INCREASE FROM LAST YEAR 93%

DEMONSTRATED GROWTH AND PROFICIENCY IN FOUNDATIONAL TEACHING SKILLS

84%

OF 2022-2023 COHORT COMPLETED THE PROGRAM **30**

STANDARD TEACHING CERTIFICATES HAVE BEEN ISSUED TO CORPS MEMBERS

86

ARE ON TRACK TO RECEIVE CERTIFICATION

90%

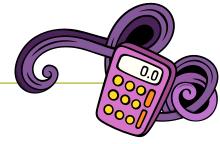
RETURN FOR A 3RD YEAR IN TULSA PUBLIC SCHOOLS





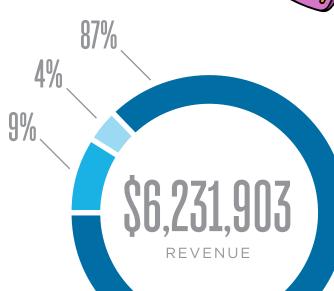


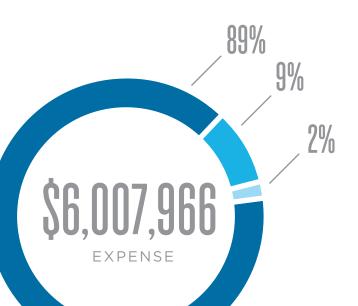
REVENUE & EXPENSE



REVENUE

- Programs \$5,415,083
- Other \$530,845
- Investments \$285,975





EXPENSE

- Programs \$5,347,969
- Operations \$537,418
- Fundraising \$122,579





THANK YOU TO OUR GENEROUS

\$500,000+

Mitchell Family Foundation Fund

George Kaiser Family Foundation

QuikTrip

\$100,000 - \$499,999

Charles & Lynn Schusterman Philanthropies

\$50,000 - \$99,999

Home Builders Association of Greater Tulsa

Sanford & Irene Burnstein Foundation

Ed Darby Foundation

\$20,000 - \$49,999

Agape Bible Fellowship

Anne & Henry Zarrow Foundation

Anonymous Donor

Bank of Oklahoma

Chandler Hospitality Group

TTCU Cares Foundation

Justice for Greenwood Foundation, Inc

\$10,000 - \$19,999

Allstate

Blue Cross and Blue Shield of Oklahoma

Chickasaw Nation

Cox Communications

Learning Bridge Foundation

Rosenstein, Fist, & Ringold

Public Service Company of Oklahoma

University of Tulsa

Hilti

Rotary Club of Tulsa

ONEOK Foundation

Sodexo

Williams Foundation

Tulsa Regional STEM Alliance

Anhna Vuong & Darrell Ross

\$5,000 - \$9,999

AllState

Ascension St. John

Bama Companies, Inc

James Bottomley

CF Industries

EagleEye Royalty Management Co

Flintco

Nabholz Construction

ONE Gas Foundation

Paycom Payroll, LLC

Saint Francis Health System

TD Williamson

Will Rogers High School Community Foundation

HF Sinclair

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Transfund

\$1,000 - \$4,999

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\$1 - \$999

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